

## Top DOL Violations Companies Face from an HR Standpoint



**Presented By:**

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**Session Description:**

Stay ahead of costly mistakes and compliance risks by joining this fast-paced, practical session on the Top Department of Labor Violations impacting employers today. Whether you're an owner, HR professional, controller, or operations leader in the auto industry, this workshop will break down the most common—and most expensive—mistakes employers are making right now.

Using real-world examples drawn from recent enforcement trends, you'll learn where companies are getting tripped up on wage and hour laws, recordkeeping and more—and what you can do immediately to avoid becoming the next audit target. We'll translate complex regulations into clear, actionable steps you can bring back to your dealership the very next day.

If you think "that would never happen here," this session may change your mind. Walk away with practical tools, risk-spotting strategies, and the confidence to proactively protect your organization.

**Who Should Attend:**

- Franchise Owners and Top Executives - compliance risk, litigation exposure
- General Managers - overseeing entire dealership operations, direct management of department heads
- Controllers - payroll compliance, record keeping
- Office Managers - sometimes defacto HR leader
- HR Managers
- Service Managers/Operations Managers

