



Employment Law: FAQs Around Accommodations & More

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Presented By:

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Session Description:

Navigating employee accommodations and medical leave can be complex, and getting it wrong can be costly. This session will address common, real-world questions employers face, from attendance and documentation requirements to managing extended leave, performance concerns, and termination decisions.

Attendees will gain practical guidance on handling situations such as unresponsive employees, requests for medical documentation, employees unable to return after FMLA, and balancing reasonable accommodations with operational needs. The session will also cover how to approach discipline, safety concerns, and fitness-for-duty issues when medical conditions may be involved.

Walk away with a clearer understanding of your responsibilities and best practices to confidently manage sensitive employment situations while staying compliant.

Who Should Attend:

This session is ideal for dealer principals, general managers, and HR professionals responsible for employee relations and compliance. It is also valuable for office managers, department managers, and supervisors, especially those in service and fixed operations, who handle day-to-day employee performance, attendance, and accommodation requests. Anyone involved in hiring, discipline, or termination decisions will benefit from this session.

