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**PRE-PLACEMENT DRUG TESTING POLICY**

**NOTICE TO CANDIDATES FOR EMPLOYMENT WITH THE COMPANY**

strives to hire only the highest quality, most appropriately qualified, individuals to fill positions in our Company. As part of our hiring process, applicants are required to undergo drug screening that is conducted by a medical facility designated by . Any offer of employment that an applicant receives from is contingent upon, among other things, satisfactory completion of this screening.

After you have carefully read the following statement, please sign and date the notice and consent form to acknowledge your understanding of our process.

**PRE-EMPLOYMENT DRUG TESTING POLICY NOTICE  
AND CONSENT FORM**

By signing this form, I hereby consent to the drug test required by . I understand that if I am hired by , I may be subjected to further drug testing in accordance with Company policy. I understand that if I test positive for the presence of a controlled substance, my conditional employment offer will be withdrawn, and I may not apply for employment with for at least months from the date of the withdrawal of the conditional offer of employment.

The drug test will be conducted after I sign this notice and consent form. If I refuse to submit to the test or do anything to tamper with or dilute the test results, the Company will withdraw my conditional offer of employment.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Applicant's Printed Name