

**STATE OF NEW HAMPSHIRE DEPARTMENT OF LABOR  
PARENTAL PERMISSION AS DEFINED IN RSA 276-A:4 VIII AND LAB 1002.02  
FOR THE EMPLOYMENT OF YOUTH AGE 16 OR 17**

Youth's name: \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_  
(please print) (month,day,year)

Youth's Address: \_\_\_\_\_  
Street City State Zip

I, \_\_\_\_\_, grant permission for my son, daughter or legal ward  
(Name of parent or legal guardian)

To be employed with \_\_\_\_\_  
(Name of employer)

Located at \_\_\_\_\_  
Street City State Zip

Description of work \_\_\_\_\_

\_\_\_\_\_ Date

\_\_\_\_\_ Signature of parent or legal guardian

For information regarding the requirements of RSA 276-A, the New Hampshire Youth Employment Law, please contact the New Hampshire Department of Labor at 271-6294, or 271-1492.

**RSA 276-A:4**

I. No youth shall be employed or permitted to work in any hazardous occupation, except in an apprenticeship, vocational rehabilitation, or training program approved by the commissioner.

VI. No youth 16 or 17 years of age who is duly enrolled in school shall be permitted to work more than 6 consecutive days or more than 30 hours during the school calendar week, which shall be Sunday through Saturday.

VII. No youth 16 or 17 years of age who is duly enrolled in school shall work for more than 6 consecutive days or 48 hours in any one week during school vacations, including summer vacation. For purpose of this paragraph, "summer vacation" means June 1 through Labor Day

**VIII. No youth 16 or 17 years of age, except a youth 16 or 17 years of age who has graduated from high school or obtained a general equivalency diploma, shall be employed by an employer unless the employer obtains and maintains on file a signed written document from the youth's parent or legal guardian permitting the youth's employment.**

**RSA 276-A:13 Night Work.** – No such youth shall be employed or permitted to work at night work more than 8 hours in any 24 hours nor more than 48 hours during the week. If any youth is employed or permitted to work more than 2 nights each week, for any time between the hours of 8 o'clock p.m. and 6 o'clock a.m. of the day following, such employment shall be considered night work.

**Lab 1002.03 Hours Limitations.**

(c) Pursuant to RSA 276-A:13, any youth scheduled to work more than 2 nights in a week past 8 o'clock p.m. shall not be permitted to work more than an 8 hour shift during that particular week.

**Hazardous Occupations are as defined in Federal Child Labor Bulletin Requirements in Nonagricultural Occupations "Child Labor Bulletins No. 101" Order No. 1 through Order No. 17 Revised September 1991.**

**This form must be file with the employer prior to 16 or 17 year old youth performing any work.**